



COGx Professional Development Program

Developing Sophisticated Learner

Customization Options

Developing Sophisticated Learners is a professional learning catalog and experience that is flexible and can be customized to meet your institution's unique setting, priorities, and needs.

COGx's commitment to understanding each organization underpins each step of the adoption process including design, implementation, and application. Below are different "levers" clients can "pull" and examples of how this has been accomplished.

PACE & CONTENT

Developing Sophisticated learners consists of [12 modules](#). COGx works closely with partner institutions to set a manageable pace. For example, at a COGx partner school, educators are completing the 12 modules over two semesters. There is also a "fast track" and a more moderately paced program running simultaneously. This allows organizations to align training with their strategic priorities and/or for educators to opt into a speed that fits their professional goals.

COHORTS

Similarly, there is opportunity for customization in selecting who participates when. Cohorts have been grouped by stage of schooling, subject matter, school (within a district), for example. If the timing is conducive, a frequently used model is to have a group of "ambassadors" experience an abbreviated version of the program in the summer months.

PROGRAM ELEMENTS

Our [program elements](#) ensure learning is active, two of these are conducive to tweaking: "Assignments" (an opportunity for educators to identify places in their lessons where they have applied their new knowledge) and "Application Hours" (synchronous, virtual training led by COGx program leaders). Institutions can select the format and number of assignments (up to 4). In addition, schools determine the number of application hours. This is typically one session that ranges from 60-90 minutes and occurs every two modules.

MEASURING IMPACT

The program itself includes engagement data, content knowledge acquisition based on quizzes, and self-assessment of learning outcomes. Additionally, partners have the option of a full-scale impact study in collaboration with our partners at the [UCLA Bjork Learning & Forgetting Lab](#).

To learn more about our approach to transferring capacity and sustaining impact, click [here](#).