



Regional Manager (MENA), Learning & Development

About COGx

As an R&D in applied cognitive science, COGx is committed to developing world-class programs that democratize access to learning science to foster excellence in teaching and learning. We bridge the gap between teaching and learning and to enable the successful transformation of educational systems who want to make learning success a priority. COGx aims to continuously innovate and grow while ensuring the success of our partners. We expect our programs to lead in the marketplace through a commitment to developing and improving programs that translate science and evidence into application-based solutions. An entrepreneurial spirit and a willingness to learn, grow and adapt to change is critical to our shared success. This role aims to combine and leverage your professional interests, academic training, and insights as an expert in cognitive science, professional development, educator, and mentor. Your thoughtfulness combined with your relevant experience will help us ensure the success of COGx programs.

Required Languages

- Fluency in English and Arabic

Minimum Required Education & Experience

- PhD in Cognitive Science (preferred) or relevant master's degree (neuroscience, cognitive science, experimental psychology)
- 10+ years of relevant work experience in academia, research, teaching and/or related work (inclusive of a minimum of 2 years' experience teaching)

Primary Responsibilities

- 1) **Lead Translation and Contextualization of COGx Programs to Arabic**
 - a. Countrywide adoptions of COGx undergo translation (or oversight of what has already been translated) to ensure that the translation is professional and adequately captures the science while adhering to the local context and culture. The bilingual manager's role is to ensure the translation is as perfect as possible.
- 2) **Ensure Successful Adoption of COGx Programs** (Support Learning & Development Team):



- a. Lead certification training for COGx Center of Excellence within partner organizations (for large-scale adoptions of COGx programs).
- b. Oversee successful adoption, fidelity, and outcomes of COGx programs for partner organizations.
 - Respond to educators working through the professional development program to support their user experience and comprehension of program material.
 - Facilitate discussion fora to ensure the appropriate application of program material.
 - Compile and analyze educator response data from program surveys, activities, quizzes, discussion forums, and assignments to develop an understanding of the cohort's thoughts and experience patterns.
 - Lead Application Hour meetings for various Programs to support participants in their comprehension and application of program material through synchronous, collaborative discussion and activities.
- c. Coach and train colleagues working with partner organizations on the best way to ensure the success of our programs by sharing the scientific backing / research supporting our programs and best practices for imparting our knowledge to clients.

3) Leadership & Growth

- a. Contribute to new partnerships for COGx in Middle East & North Africa (MENA)
- b. Contribute to positioning COGx as a thought leader in translating the Science of Learning programs and services through:
 - Secure speaking opportunities at global conferences.
 - Participate in podcasts.
 - Publish OpEds.

Qualifications

- Expertise applying, researching and/or translating cognitive science.
- Entrepreneurial mindset -can respond to market trends, needs and opportunities.
- Agile thinker and dynamic problem-solver that is easy to work with, pragmatic and assertive, while also open to new approaches and ideas.
- An interest in coaching/mentoring educators through professional learning and/or training programs.
- Flexible and adaptable approach to a changing organization.
- Strong communication skills, verbal and writing, as well as presentation skills.
- Passion for applying the science of learning to improve learning outcomes.



Terms

- **Title:** Regional Learning & Development Manager, MENA
- **Time:** Part-Time with option for converting to Full-Time
- **Performance Bonus:** Generous bonus contingent on three criteria:
 - success of the programs managed and delivered (client outcomes)
 - scale-up of our Arabic programs in the region
 - overall revenue growth and profitability of the company.
- **General Supervisor:** Learning & Development Director
- **Location:** Remote (Middle East)
- **Travel:** may require some limited travel to client location and/or for company meetings, when necessary
- **Vacation Policy:** Leave policy is flexible, i.e. time off can be taken as and when needed with the stipulation that advance notice is provided at least one month in advance so that adequate arrangements are made to cover the work during the leave.

COGx is an Equal Opportunity Employer

To learn more: www.cogx.info

To apply: send a cover letter and CV to apply@cogx.info